

Job Description:

Teacher of the Deaf and Hard of Hearing



Classification: Salary
Position Type: 30 hrs/wk Benefits Eligible
Reports to: Clinic Supervisor Revision date: 1/18/22

Overall Purpose:

The Teacher of the Deaf and Hard of Hearing is a critical component of Hear Indiana's clinic and mission. This position will travel to the students' assigned schools to provide direct and/or consultative services to ensure that the educational needs of children who are deaf or hard of hearing are met. In addition, this role will provide listening and spoken language therapy to children from birth through three in their homes through First Steps, Indiana's early intervention system.

This role also collaborates with Hear Indiana staff for continuity of services and to assure that programming is aligned with Hear Indiana's vision, mission and strategic plan. This is a unique role that will allow scheduling flexibility and the ability to provide both school services and early intervention services.

Essential Functions:

- Provide direct instruction, consultation and support of DHH students across multiple settings.
- Collaborate with classroom teachers to develop appropriate modifications and accommodations for DHH students in accordance with the IEP.
- Conduct case conferences, write goals and maintain timelines.
- Perform the duties of Teacher of Record as outlined in Article 7.
- Through early intervention, responsible for initial and ongoing evaluations, proper data collection, progress monitoring and ongoing therapy for children (primarily ages 0-3).
- Follow regulations set forth by Indiana's First Steps program, including continuing education, paperwork, billing and credentialing.

Additional Tasks and Responsibilities:

- Oversee the use and care of technical and other specialized equipment for learners with hearing loss.
- Consult with educational teams and participate in multidisciplinary evaluations as needed.
- Demonstrate a thorough knowledge of special education law.
- Utilize an assessment system for progress monitoring student achievement toward IEP goals.
- Maintain confidentiality regarding records and information.
- Work collaboratively with families, other professionals and voluntary organizations.
- Maintain and develop up-to-date knowledge of good practice in education, specifically about children who are deaf or hard of hearing.
- Participate as needed in special program projects, including but not limited to the Hear Indiana 5k/10k, Camp, Conference, INcourage Night and HAAP.
- Ability to lift 15-20 pounds.
- Other duties may be assigned.
- Obtains consultation from other members of the team in areas outside their expertise, such as audiology or speech therapy, to fully address the needs of individual children on caseload.

Job Description: Teacher of the Deaf and Hard of Hearing

Education/Experience:

- Minimum of a Bachelor's Degree in Deaf Education.
- Preference is given to those with interest in LSLS Certification and experience working with children who are deaf or hard of hearing learning to listen and speak through the use of hearing aids and/or cochlear implants.
- Hear Indiana will cover mentorship and the costs associated with becoming certified.

Licenses:

- Must hold a valid Indiana license to teach Deaf or Hard of Hearing students.

Travel:

- Traveling to schools, family's homes, daycares and audiology appointments throughout Indianapolis and most of First Steps Cluster G is expected. These areas include Marion, Hamilton and Tipton Counties.

Knowledge, Skills and Abilities Needed:

- Follow directions as communicated in a variety of ways.
- Handle multiple responsibilities simultaneously.
- Develop effective relationships with patients, staff, students and other external parties.
- Well-developed interpersonal and communication skills.
- Professional appearance and manner.
- Willingness to support the classroom teacher and other building staff in a professional and collegial manner

Environment:

- General office environment
- School environment
- Working from home optional
- Local travel required
- Year-round position

Other:

- Please note, this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.
- Hear Indiana is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.
- Please send a cover letter and resume to jobs@hearindiana.org. Thank you!