



hear

INDIANA

Annual Report

hearindiana.org

4740 Kingsway Drive, Suite 33
Indianapolis, IN 46205

317 828 0211

a final note From Our CEO

When I started as the executive director for Hear Indiana, it was always supposed to be temporary. A little history for those who don't know how I ended up here...

In 2002 I graduated with my Masters in Speech and Hearing Sciences and moved to Indiana. A year later, I established a private practice called Horton Hears LLC. I was working as an early interventionist, but I was finding that the system(s) in Indiana weren't working well to move newborns (identified with hearing loss at birth) into intervention. Case in point: In 2006, most of my referrals from Indiana's early intervention program were for toddlers who had been identified as deaf or hard of hearing at birth but had received no prior therapy. But Winnie-the-Pooh pushed me to do more, "You can't stay in your corner of the forest waiting for others to come to you. You have to go to them sometimes."

So, I decided to join the board of Hear Indiana—I saw (and still see) this organization as a vehicle for systemic change. One thing led to another, and in 2008, I was hired as a part-time executive director. The plan was to help Hear Indiana build a solid financial foundation in order to expand programming and create systemic change (and then for me to return to my private practice).

I was, however, aiming for a moving goal post. Hear Indiana did expand programming (significantly) year after year. We aimed high, and our advocacy work helped to establish the Center for Deaf and Hard of Hearing Education, as well as the Hearing Aid Assistance Program of Indiana (HAAP) under the Department of Health. Each year our talented staff thought of more that could be done through this amazing organization!

Over the last few years, I have come to the realization that we have reached the goal I had set many moons ago. With an endowment (now valued over \$2.5 million), strong cash reserves to buffer any unexpected challenge (even a pandemic), and an incredibly strong staff (have I mentioned how amazing they are??), I decided it was time for me to get back to my first love: providing listening and spoken language therapy.

My heart is going to be at Hear Indiana long after I am... To this end, I have decided to make a planned gift, by adding Hear Indiana to my will. I know many of you reading this have also been involved with Hear Indiana as long as I have (or longer). I invite each of you to join me in a planned giving pledge today. With your help, future Hear Indiana staff members will receive "gifts from heaven" to continue our work supporting deaf and hard of hearing children and their families for generations to come. Note: all Legacy Society members will be recognized at the 50th Anniversary Gala on October 9. Please join me!

It seems impossible to say good-bye to this organization and its people... but Winnie-the-Pooh also once said, "how lucky I am to have something that makes saying goodbye so hard."

Yours forever in the cause,



Naomi Horton, Hear Indiana CEO



573

virtual

**Run for Sound
Participants**

4682

virtual

**Listening+Spoken
Language Conference
Attendees**

over

500

**Hours of
Teletherapy**

PANDEMIC *response*

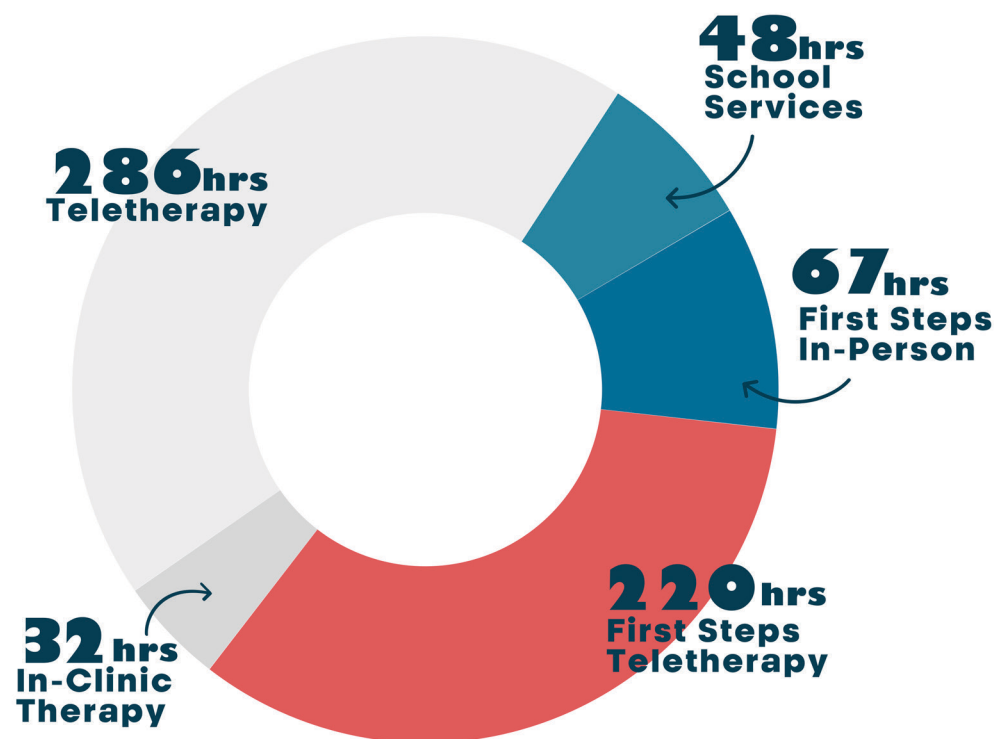
Early on in 2020, our Audiology care team was forced to halt in-person care for two months, but the global pandemic didn't stop us from making sure children were able to hear!

Our team stepped up, creating a website of COVID resources covering everything from basic device troubleshooting to technology for eLearning and tips for listening with face masks. Our Listening and Spoken Language therapists pivoted and began providing all services through telehealth nearly overnight, as well as online videos and tips to implement LSL therapies at home.

And our special education advocacy team quickly worked to create handouts and provide virtual services to help parents and teachers understand the provision of a Free and Appropriate Public Education (FAPE) during a pandemic.



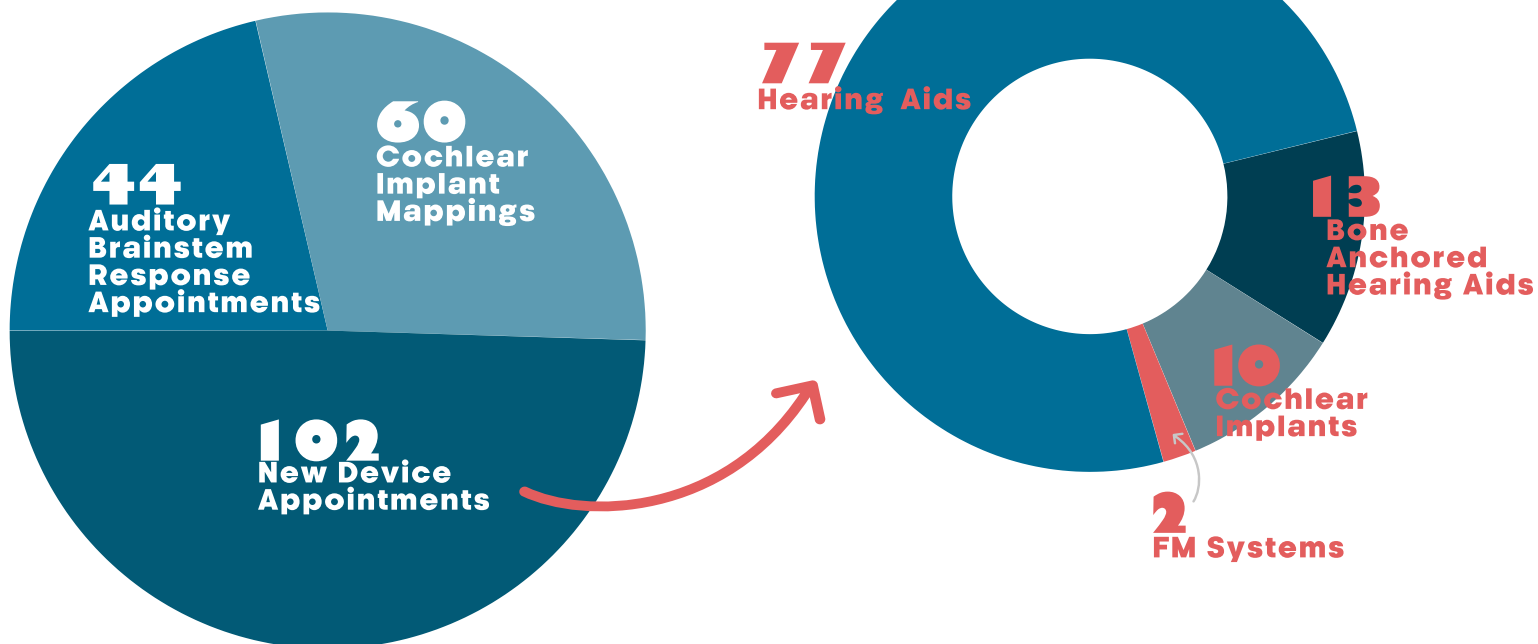
Therapy Provision



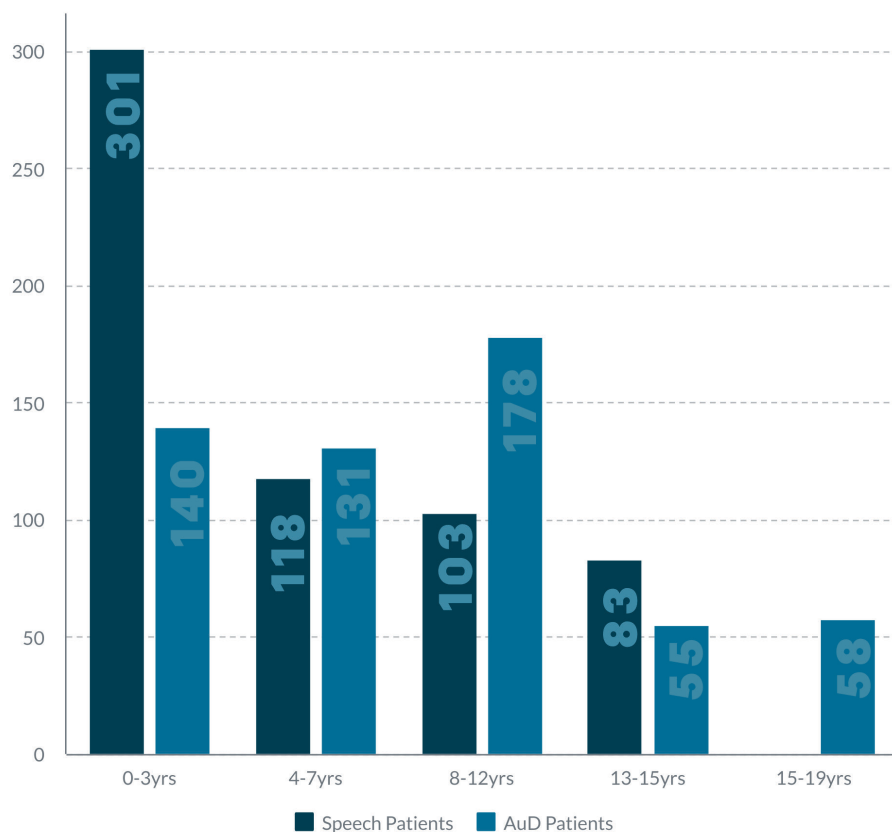
"Hear Indiana has provided comfort and convenience to our family in the recent uncertain times, by providing our family weekly visits from our home through their teletherapy options."

*- Laura Faulstich
Mishawaka, IN*

Audiology Appointments in Review...

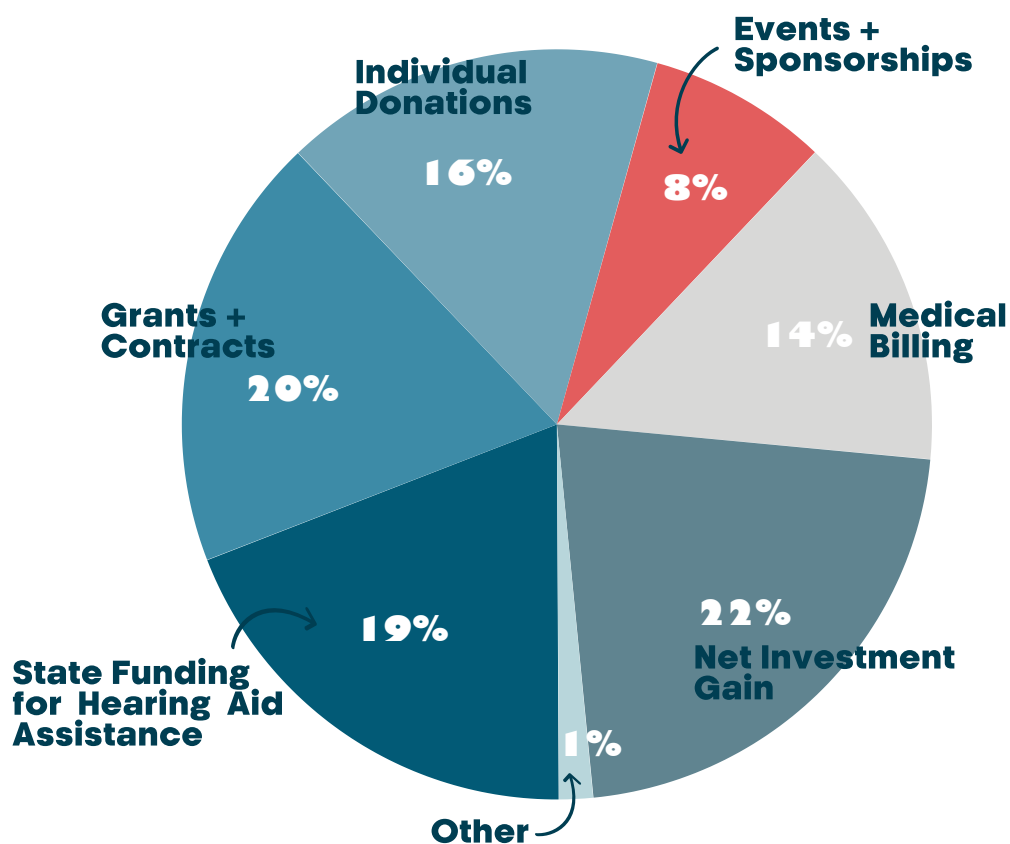


Ages Served...



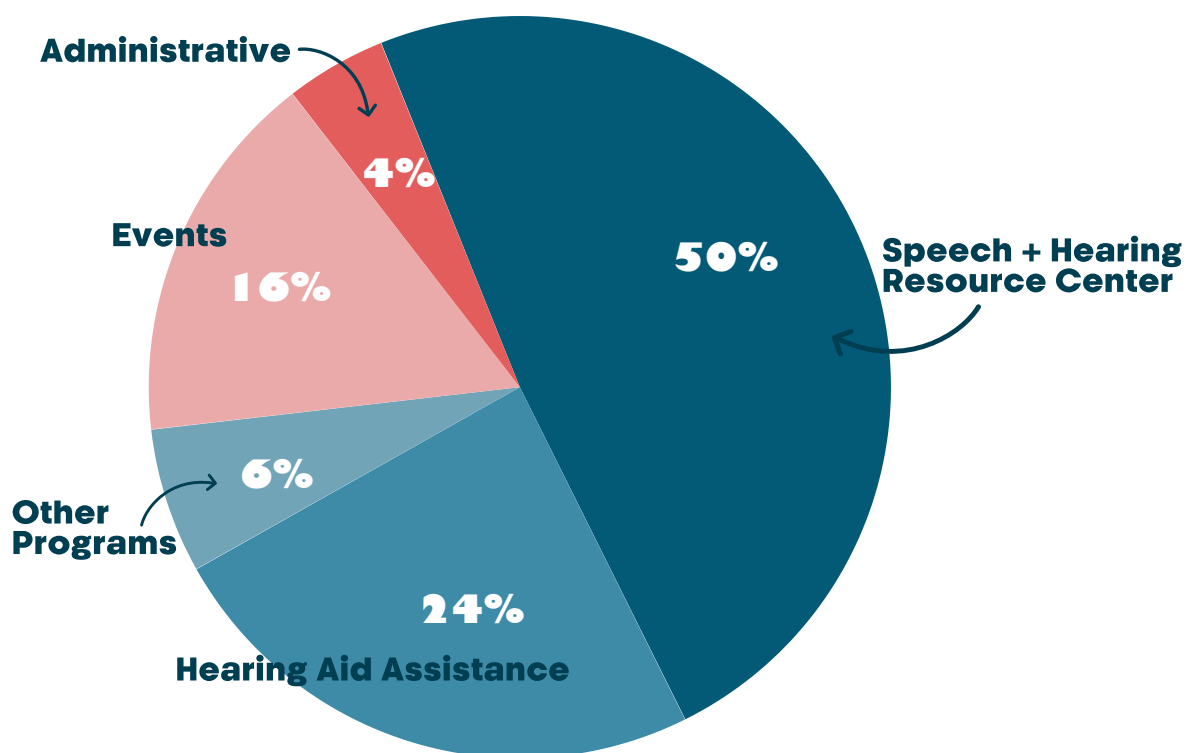
Revenue

2020 Revenue: \$1,340,493.93



Expenses

2020 Expenses: \$1,468,512.57



thank you

Gifts of \$50,000+

A Donor Advised Fund of the Hendricks
County Community Foundation

Gifts of \$10,000-\$49,999

Anonymous (1)

Chris Bruzas

JCS Family Fund

Lilly Endowment Inc.

Nicholas H. Noyes Jr. Memorial
Foundation

PNC

Psi Iota Xi National Council

Relay Indiana – InTRAC

N. Clay and Amy McConkey Robbins

Schwarz Family Foundation, Inc.

Susanne and Jack Sogard

Gifts of \$5,000 to \$9,999

Tim and Leslie Almack

Anthem Foundation

Naomi and Bobby Horton

Pacers Basketball, LLC

Sertoma, Inc.

Gifts of \$2,500 to \$4,999

ACES

CoBank

Ear, Nose & Throat Associates, P.C.

Franz Goldschmidt

Helping Challenged Children, Inc.

Julie and Brad Hirsch

Mary A. and Raymond F. Kennedy Family
Foundation

Midwest Ear Institute, P.C.

Morgan County Sertoma Club

Ronald McDonald House Charities of
Central Indiana

Sertoma Club of Greenwood

David and Anne Shane



thank you

Gifts of \$1,000 to \$2,499

Anonymous (1)
 Advanced Bionics
 Justin Allen and Dana Feiner
 Tonya Bergeson
 Sandy and Cliff Buelow
 Sandra Cath and David Contis
 Emily and Mitch Denton
 Anne and Mark Droese
 Richard Droese
 Zubin and Lori Ferzandi
 GiveHear
 Glick Gives Fund, a fund of Central
 Indiana Community Foundation
 Laura and Kevin Gutwein
 Kim and Ron Hanson
 Katherine and Todd Hargreaves
 Indy Chamber Foundation
 Terrence Keusch
 Heidi and Dale Neuburger
 Susan and Ken Ottinger
 Phonak
 Psi Iota Xi - Gamma Xi Chapter
 Morgan Rees
 Julie Renshaw
 Sivantos, Inc.
 Kristine and David Smith
 The Stittle-Lewis Families
 Erin and Damon Strickland
 Target Circle
 Janelle and Kyle Tierney
 USA Basketball



Gifts of \$500 to \$999

Anonymous (1)
Alerding CPA Group
Marge and Edward R. Bartley
Salli and Steve Betz
Kathleen Boyle
Teri and Kyle Capron
Tauja Catchings
Timothy and Deanne Dall
Denise Droese
Heidi and Jonathan Ehlke
Donald Elder
Rebecca and John Fortman
Andy and Kristen Fouts
Robert and Melody Grand
Suzanne and Jay Hawley
Charles Heintzelman
Hoosier Armory
Jeanne and Thomas Huber
Katz, Sapper & Miller, LLP
John Keith and Susan Yoon
Kara and Nick Kogelman
Grant Krevda and Kayli Schafer
Michelle Lary
Jim and Jane McClelland
Mednax Services, Inc.
Kris and Michael Morrissey
Oaktree Products, Inc.
Pepper Construction
Kathryn and Christopher Poling
Psi Iota Xi - Alpha Phi Chapter
Psi Iota Xi - Beta Phi Chapter
Psi Iota Xi - Chi Chapter
Psi Iota Xi - Eta Alpha Chapter
Psi Iota Xi - Gamma Alpha Chapter
Psi Iota Xi - Gamma Nu Chapter
Psi Iota Xi - Theta Iota Chapter
Psi Iota Xi - Upsilon Chapter
Psi Iota Xi - Zeta Gamma Chapter

Redux
Nancy Rowden
Karen and Jack Shaw
Smiles Made For You
C. Richard and Gretchen E. Spaulding
Allison and Kevin Stille
Sally and Jerry E. Tanselle
Tube Processing Corp.
Angie and Andy Weas
Joseph Whitsett
Ida and Jim Wine
Jules and Charles Yates

Gifts of \$250 to \$499

Anonymous (2)
Jenny and Greg Allen
Chris Barton
Capital Cities, LLC
eXplore Brown County At Valley Branch Retreat
Kay and Larry Faulstich
Iryna and Vitaly Franko
Harold and Sherry Fritz
Cheryl and Justin Gibbs
Cindy and Mike Gould
Matthew Hook
Jaimie and Greg Howell
John Kemper
Mark and Carrie Kerszka
Vicki and Ron Kraft
Nestor Matthews
Wendy and Rick Mitchell
Amy and Andy Newquist
Northwest Radiology Network

Elicia and Matt Ozimek
Priority Risk Management
Psi Iota Xi - Alpha Beta Chapter
Psi Iota Xi - Iota Tau Chapter
Psi Iota Xi - Zeta Beta Chapter
Steve and Susan Ring
Roche Diagnostics
Kristin Rucinski
Tom and Jan Rucinski
William P. Russell
Katie Sanford
Mary Lou and Ken Schweitzer
Evelyn Steiner
Jack and Laurie Tanselle
Mark and Amy Taylor
Victoria Vaughn
Scott Weidemeyer
Kristen Yazel



thank you

Gifts of \$100 to \$249

Anonymous (4)
Elizabeth and Ryan Abren
Chris Agnew
AmazonSmile Foundation
Brenda Bannan
Jesse and Lindsay Barber
Michelle Barrett
Sharon A. Bayer
Kim and Thomas Bennett
Janine Betsey
Robin Biehl
Sarah Bosslet
Shawn Bradtmueller
Sarah and Jeff Brechbill
Beverly Brew
Jessica Bricking
Eddie Brooks
Matt and Michelle Buckenmeyer
Rob Buelow
Kathryn and Ronald Bullock
Phyllis Buschman
Robin and John Calmes
Katherine and Wilfred Carew
Jennie and David Carr
Laura and Chris Coffman



Lia Coppolechia and Michael Speranza
Elizabeth Davenport
Josh and Kelly Grace Davis
Karyl Davis
Gina DeAmicis- Krause
Whitney Dearing
Beth Dent
Cathy and Michael DeSanto
Jack Downey
Douglas Droese
Gary and Lisa Dum
Buster Dunsmore
Paul and Caitlin Ehlke
Chris Eline
Kate and Chris Engel
Englewood Community Development Corporation
Heidi Ervey
Timothy Falda
Laura and Sam Faulstich
First Federal Savings Bank
Art Fisher
Bill Frederick
Gowdy Woodworks
Andrea Gray
Laura Gunderman
Karen L. Gunther
Mary Jo and Gilbert Gutwein
Timothy and Leah Haak
Carol Hall
Cynthia and Daniel Hanson
Kevin Harrington
Larry and Pam Hartley
Anne and Darryn Haudrich
Alan and Anne Hazlett
Maureen and Kenny Healey
Sarah Henry and Nancy Ripberger
Melissa and J.D. Hermann
Brook L. Hilleary
Kathleen and Brian Hinegardner
Kimberly Holton

Michi Homma
William and Lindsay Horton
Peter and Alissa Jara
Jason Jen
JL Jones Group
Joyner Homes
Heidi Kauffman
Anna Kelly
Bianca and Ryan Kelly
Ray and Sarah Kennedy
Ronald Kieper
Dianne and Jody King
Kathy Kinghorn
Lisa Lombardi
Diane Macdonald
Anne Mannix
Mark Massa
Scott and Emily McClelland
Vickie and Dennis McGrady
Rita and James McNabb
Hanna and Derek Messmer
Diane Mettes
Ryan Milburn
Galen Miller
Tracy Miller
Gina and Tim Myers
Nancy Nelson
Marilyn and Eugene Nevrla
Nucor Sheet Mill Group
The Nussbaum Family
Dave and Carol O'Brien
Sharon Oleson
Stephanie and Rich O'Sullivan
Ellen and Frank Ozimek
Penelope Packard
Jacquelyn Pavey
Mia Pennewell
Raye Pond
Jayne Precup
Psi Iota Xi - Beta Xi Chapter
Psi Iota Xi - Eta Lambda Chapter
Charles and Madolyn Puntillo

Tony and Mary Carol Puntillo
Raineybrook Realty Company
Tom and Kim Rayburn
Beth Reynolds
Anita and Robert Roetker
Kevin and Tracy Rogowski
salesforce.com, Inc.
Andy and Sarah Salmon
Salon at the Crossing
Alan Schambach
Kerry and Carl Schmitzer
Elizabeth Schroeder
Patricia and Dan Schuh
Jenifer Scott
Tanya and Brent Shelburne
Judy Shorter
Emily Shrock
Daniel Simon
Barb Skinner
Connie and Harry Smith
JoAnne Spitznagle
Miranda and Matt Spitznagle
Retta Spitznagle
Mitch and Amy Stayer
St. Joseph Institute for the Deaf - Indianapolis
Matt Stricker
Carol Strickland
Marcy Szostak
Judith Tierney
Patty and John Torr
Kelsey and Jarreth Vance
Stephanie Vance
The Vinsons
VonLehman CPA & Advisory Firm
Andrew Weiss
Bryan Welch
Rob and Kelli Whitehair
Alexa Williams
Stephen Williams
Tracy Woods
Roy and Shoshi Yaari

thank you

2020 In-Kind Donations

Athletic Annex

Cunningham Restaurant Group

Karyl Davis

Marylin Day

Tanya Day

Amy DeNeal

Mark Droese

Zubin Ferzandi

Hear Here LLC

Naomi Horton

Huse Culinary Inc.

Indianapolis Motor Speedway

Kaylee Jensen

Lucas Oil Stadium

Meijer

Tamara Murray

Heidi and Dale Neuburger

Phonak

Lorelei Schmitzer-Torbert

Sivantos, Inc.

Laura Sogard

Damon Strickland

Target

USA Basketball

Beth Walker Wooten





in honor + memory

Gifts made in honor of...

Anonymous (1)
Justin Allen and
Dana Feiner
Carrie Ashcom
Salli Betz
Sara Bushong
Annie Dust
Brian and Abby
Gossard
Mallory Hanson
Naomi Horton

Jaimie Howell
Elsie Ketchen
Kenley Kincy
Anna Morrisey
Lorelei Schmitzer-
Torbert
Molly Shine
Sally, Jerry, and Jed
Tanselle
Liam Vance

Gifts made in memory of...

Vickie Gowdy
Marilyn Haney
Kenneth Rowden

Thank you for your support.